



SECURITAS CONTRACT VICTORY!

WHEN WE STAND TOGETHER, WE WIN BIG!

By standing united and fighting for what officers across the city deserve, we have unanimously ratified our strong new contract that includes big raises, more time off, and better resources!

A LOOK AT WHAT WE WON:

AT LEAST 20.1%

Officers will get a raise of **AT LEAST 20.1%** over the life of our new 4 year agreement, with some officers receiving as much as **41%**, depending on their position!



RETRO PAY SECURED

We fought for this agreement for over a year. Now, we're almost a year into the new agreement already. To compensate for this, we're excited to have secured **RETROACTIVE** pay to **ALL** active officers of **AT LEAST \$1,164.00!**

SENIORITY REWARDED

The **NEW** levels of Armed 4 and Security Agent 5 have been added to the contract, which provide at least a **7.6% raise** for officers with 5+ years of service in Year 3 of the contract. This rewards our senior officers and creates better security jobs!

PLUS:

In addition to our other victories, we were able to secure an additional ratification payment of **\$280** to be paid out upon ratification of this agreement!

HAVE QUESTIONS ABOUT OUR NEW CONTRACT?

Call the Member Attention Line for Assistance!

303-727-8066

Leave a message and we will return your call in less than 48 hours.



SEIU LOCAL 105

www.seiu105.org



@SEIU105

Meet your **ORGANIZER**



David GUTIERREZ

My name is David, and **I'm here for you!** If you have issues, questions, or just want to talk, always feel free to reach out to me via phone, text, or email!

Phone: 720-276-1919 **Email:** dgutierrez@seiu105.org

Know your stewards

You can also always contact your union stewards, who are trained and ready to assist you, using the info below:

Jared Fish
303-929-2783

Ernest Higgs
303-585-1132

Monique Ruiz
720-841-5935

MRC

Finally, our union's **Member Resource Center** is available during weekdays from 9-5 to call with any questions you may have: **303-727-8066**