



TENTATIVE AGREEMENT!

A LOOK AT WHAT'S IN OUR TA:



**--- AT LEAST:
20.1%**

Officers will get a raise of **AT LEAST 20.1%** over the life of our new 4 year agreement, with some officers receiving as much as **41%**, depending on their position!

SENIORITY REWARDED

The **NEW** levels of Armed 4 and Security Agent 5 have been added to the contract, which provide at least a **7.6% raise** for officers with 5+ years of service in Year 3 of the contract. This rewards our senior officers and creates better security jobs!

RETRO PAY SECURED

We fought for this agreement for over a year. Now, we're almost a year into the new agreement already. To compensate for this, we're excited to have secured **RETROACTIVE** pay to **ALL** active officers of **AT LEAST \$1,164.00!**

PLUS:

In addition to our other victories, we were able to secure an additional ratification payment of **\$280** to be paid out upon ratification of this agreement!

SEIU LOCAL 105

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