

REVISED ELECTION NOTICE

IMPORTANT DATE CHANGES

SEIU Local 105

Pursuant to a voluntary compliance agreement signed on April 10, 2026, and revised on July 20, 2026, SEIU Local 105 is supervising the conduct of an election for the offices of Vice President of Healthcare and seven Kaiser Executive Board positions under the supervision of the Secretary of Labor, and in accordance with the SEIU Constitution and Local 105 Bylaws insofar as they are not inconsistent with the provisions of U.S.C. 481-484. The term of office for each position will be for the remainder of the unexpired term, which will end at the September 2028 executive board meeting.

SEIU Local 105 and the U.S. Department of Labor have determined that additional time is required to complete the election and ensure that all members have notice of the election and a reasonable opportunity to vote. As such, the balloting period is extended, and the date of in-person voting has changed. Please review this notice closely for important dates and guidance.

Voting for this election is by mail ballot and in-person at the polling sites listed below. **If you have already mailed your voted ballot, it will be counted as long as it arrives at the designated Post Office box by the new deadline. There is no need to cast another vote. If a member mails their original ballot and then votes a duplicate ballot, only the duplicate ballot will be counted. If a member casts a mail ballot but then votes in person at the polls, only the ballot cast at the polls will be counted.**

Polling Sites: Polling sites will be open on Tuesday, September 15, 2026 from 8:00 am to 8:00 pm at the SEIU Local 105 Denver Office located at 2525 W. Alameda Ave, Denver, CO 80219, and at the Montbello Office located at 12015 E. 46th Ave. #660, Denver, CO 80239.

Mail Ballots: Ballot packets were mailed to all members on June 18, 2026. If you have not received your ballot packet or you became a member after June 18, 2026, please contact Election Supervisor Katherine Ballard at 202-870-6172. Members may also contact the election supervisor to request a duplicate mail ballot package if needed. **Voted mail ballots must be received in P.O. 40129 Denver, CO 80204 by 4:00pm September 15, 2026, to be counted in this election.**

Voter Eligibility: Article 5C1 of the SEIU Local 105 Bylaws states that in order to be considered in good standing and to be eligible to participate in all of the gratuities and benefits of the local union, members must pay on time their full dues and initiation fees. Members must pay their dues by the end of the month and initiation fees must be paid within the first ninety (90) calendar days of employment. A member who has failed to pay their dues can restore themselves to membership in good standing by:

1. Any member who becomes delinquent shall pay the back dues and a ten dollar (\$10) reinstatement fee;
2. Any member who becomes sixty (60) days delinquent shall pay the back dues and twenty-five dollar (\$25) reinstatement fee;
3. Any member who becomes ninety (90) days or more delinquent shall pay the back dues and a fifty dollar (\$50) reinstatement fee.

Members who wish to bring themselves back into good standing by paying back dues and reinstatement fees and new members who wish to pay their initiation fees directly to the union to bring themselves into good standing and be eligible to vote in this election, may contact the SEIU Local 105 Finance Department at (720) 369-8872 or visit the Finance Department at the Alameda Office, 2525 W Alameda Ave, Denver, CO 80219. Also, A union representative will be available at the SEIU Local 105 Alameda Office during polling hours (8:00 am to 8:00 pm) on September 15, 2026 to take payments from members who would like to bring themselves back into good standing. Any member who is unsure of their membership status should contact the SEIU Local 105 Finance Department.

Retired, casual, and associate members are not eligible to vote.

Tie Vote Resolution: A tie vote shall be resolved by a method that will be determined later.

Installation of Officers: Newly elected officers will be installed at the executive board meeting in October 2026.

Election Protests: Any member in good standing may protest the DOL supervised election for just cause. In order to be acted upon, protests may be emailed to OLMS Election Supervisor Katherine Ballard and must be received by 4:00 pm on September 28, 2026.

OLMS Election Supervisor Katherine Ballard
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