

UNION SECURITY

WHAT DOES IT MEAN?

VOTING YES MEANS

BETTER STAFFING

BETTER WAGES

BETTER CONTRACTS

MORE DECISION
MAKING POWER

SEIU LOCAL 105

WHAT IS UNION SECURITY?

- **Colorado is the only state in the country that forces workers to vote twice**, once to form a union, and again to choose to be a strong union or not. Our state has an almost century old law which puts this additional roadblock in the way of people trying to stand up for themselves. This law, deceptively named the “**Labor Peace Act**”, dictates that you cannot ask all of your colleagues to contribute to the struggle for better working conditions unless you have a minimum of half the workforce voting and **75%** of them voting “Yes”.
- If you fail to pass the second election, then some people can choose to help each other by contributing union dues while others can choose **not to contribute** and take advantage of any gains fought for and won by their colleagues. **Dues provide vitally needed resources that fuel the fight for higher wages, more time off, and better overall contracts.**
- Your union believes in the right to choose as long as your choice doesn't hurt yourself or someone else. **When union workers fail to pass the second vote, it hurts them, their coworkers, and their chances of getting the best possible deal.**

WHAT CAN I DO TO CHANGE THIS?

- **Sign up to become a union member.** Scan the QR code on the back of this pamphlet to be taken to the union membership card, then fill that out and let a steward or union organizer know that you have! The more people that choose to help themselves and their coworkers, the closer you will be to holding another vote on Union Security.
- If enough of the union members in Colorado can reliably commit to paying dues and voting “Yes” for Union Security, then we can call for a re-vote. The Colorado Department of Labor and Employment can be requested to hold another vote which, if successful, will allow you to ask your coworkers to contribute something to the struggle rather than just take advantage of your generosity.
- **If you pass the Union Security election, it will position you for a better contract to come and will make our workplace a fair one where everyone chips in and everyone reaps the benefits.**
- **Sign up today** and talk to your coworkers to ask them to do the same!

SIGN UP TODAY!



(DON'T FORGET!)

FOLLOW US ON SOCIAL MEDIA
AND VISIT OUR WEBSITE TO
ACCESS OUR CONTRACT AND
LEARN MORE ABOUT OUR UNION!



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www.seiu105.org